

**Pursuant to PREA Standards for Data Review (§115.88), the following will serve as an Annual Review for 2017 in order to assess and improve the effectiveness of SWMCCC/DADC's sexual abuse and sexual harassment prevention, detection, response policies and training.**

**Prevention Planning:**

SWMCCC/DADC maintained compliance of institutionalized procedures and practices of Prevention Planning Standards §115.11-115.18, demonstrated through SWMCCC/DADC PREA policy.

Best correctional practices crafted in unison with Federal and State standards were acknowledged in successful audits of SWMCCC/DADC by the Federal Bureau of Prisons, and ND Department of Corrections and Rehabilitation in 2017.

The SWMCCC/DADC 2017-2018 Staffing Plan was created as a result of the teamwork of the Operations Administrator, Deputy Operations Administrator, the Chief of Security, and PREA Coordinator. In September, 2017, the Staffing Plan minimum staffing ratios were increased from 3 to 4 staff members per shift. This means at a minimum SWMCCC/DADC will have 4 Correction Officers which includes a least 1 female Correction Officer on every shift. Any shift numbers lower than 4 need to be documented as a staffing plan deviation with justification.

Updating and installation of a state-of-the-art surveillance system which highlights 360 degree vision fields, and provides audio capability in every resident dayroom, and other common areas in the secure unit began in 2016. Since 2016, all 105 cameras in the secure area have been updated with new cad wire, 360 degree view ability, and audio. Prior to this only 9 of the digital surveillance cameras had audio capabilities. This project clearly will enhance SWMCCC/DADC's ability to prevent, detect, and respond to sexual abuse and sexual harassment.

**Responsive Planning:**

SWMCCC/DADC entered into a Memorandum of Understanding with Domestic Violence Rape Crisis Center in August, 2015. Both organizations agreed no revisions were necessary at the 2 year mark, as roles and agreed upon procedures are working well.

SWMCCC/DADC's Medical Director is a SANE, and the PREA Coordinator joined her as official members of the community based Sexual Assault Response Team SART- Dickinson in 2017. SWMCCC/DADC is very honored to be a part of this very proactive professional group.

### **Training and Education:**

Basic PREA 101 hands on training was required for all SWMCCC/DADC staff, and all CBM (food service) contractors in November, and December, 2017. 22 volunteers completed PREA 101 retraining, and updated background checks in August, 2017. 13 new spiritual and AA volunteers were trained, and 9 new spiritual volunteers. In an effort to provide psychiatric and substance use disorder services to our residents on-site at SWMCCC/DADC, 7 Badlands Human Service Center professional staff have completed PREA training as of January, 2018.

### **Specialized Training:**

As our Zero Tolerance culture becomes more rooted in the SWMCCC/DADC mission, we have had more staff express an interest in becoming a PREA Investigator. In April, 2017, 5 Correction Officers completed Specialized Training, bringing our total to 11 PREA Investigators. Some of these SWMCCC/DADC PREA Investigators have been afforded the opportunity to attend ND DOCR's PREA Investigator training in March, 2018.

### **Screening for Risk of Sexual Victimization and Abusiveness:**

A specific form was created in 2017 for reassessing residents who leave SWMCCC/DADC and return after being transferred to and from another confinement facility.

SWMCCC/DADC's commitment to sexual safety continues to expand as evidenced by two PREA staff members forming a team with the PREA Coordinator to complete resident reassessments within 30 days of residence, and in some cases, multiple reassessments if warranted.

### **Inmate Reporting:**

SWMCCC/DADC entered into a Memorandum of Understanding in 2015 with the Dickinson Police Department to receive reports of sexual abuse and harassment,

and immediately forward these report to SWMCCC/DADC officials, while providing anonymity to the inmate if requested. All incoming reports to the Dickinson Police Department are immediately forwarded to SWMCCC/DADC for appropriate action. For some time, we have been blessed with DPD officers responding immediately upon receipt of these PREA reports. Clarification of this process has resulted in PREA Investigators referring PREA incidents through administration to the Dickinson Police Department only if criminal content is discovered.

**Reporting to other Confinement Facilities:**

In an effort to amplify, and bring awareness of the need to forward a PREA report as mandated in §115.63, the “popsicle stick method” was the result of a brainstorming in a 2017 Captain’s Meeting. The creation of this unique reminder offers evidence of the ongoing development of culture change.

**Investigations:**

**The following data is representative of all PREA Investigations in 2017:**

Violation	Substantiated*	Unsubstantiated	Unfounded
Sexual Abuse	0	1	3
Sexual Harassment	2	0	2
Voyeurism	0	0	1
Total	2	1	6

\*These incidents were substantiated, meaning they were found to have occurred.

**SWMCCC/DADC Comparative Annual Data Snapshot:**

The following data represents all reported cases of sexual abuse.

Calendar Year	Substantiated*	Unsubstantiated	Unfounded
2013	0	1	0
2014	1	0	1
2015	0	0	2
2016	0	0	1
2017	0	1	3
Total	1	2	7

\*These incidents were substantiated, meaning they were found to have occurred.

### **Disciplinary Sanctions for Inmates:**

A SART meeting resulted in the evolution of a specific process to discipline residents who are found to have committed substantiated PREA offenses. In March, 2017 security leadership developed and clarified a firm, yet fair due process for disciplining residents who are found to have committed a PREA Infraction. After the conclusion of the PREA Investigation, an objective process is now in place to address security infractions other than PREA Infractions which may have been discovered during the PREA Investigation.

### **Audits:**

We are currently in preparations for a March 19, 20, and 21, 2018 PREA Audit.

In compliance with 115.87 Data Collection, SWMCCC/DADC collected accurate, uniform data for every allegation of sexual abuse and sexual harassment using the **SURVEY OF SEXUAL VICTIMIZATION, 2016**, and standardized definitions therein, as the following indicates.

On December 31, 2016, there were 75 males, and 16 females at SWMCCC/DADC. Within 2016, it was reported there were 2,123 male and 507 female persons booked in. Between January 1, 2016, and December 31, 2016, an average daily population of 79 males and 12 females was calculated.


SWMCCC/DADC records all attempted and completed NONCONSENSUAL SEXUAL ACTS. Between January 1, 2016, and December 31, 2016, 0 allegations of inmate-on-inmate NONCONSENSUAL SEXUAL ACTS were reported, as compared to 1 unfounded allegation of inmate-on-inmate NONCONSENSUAL SEXUAL ACTS reported in 2015.

SWMCCC/DADC records all allegations of inmate-on-inmate ABUSIVE SEXUAL CONTACT. Between January 1, 2016, and December 31, 2016, 1 inmate-on-inmate ABUSIVE SEXUAL CONTACTS was reported, as compared to 1 unfounded ABUSIVE SEXUAL CONTACT reported in 2015.


SWMCCC/DADC records all allegations of inmate-on-inmate of SEXUAL HARASSMENT. Between January 1, 2016, and December 31, 2016, 3 allegations of inmate-on-inmate SEXUAL HARASSMENT; 1 unsubstantiated, and 2 unfounded, as compared to 2 allegations of inmate-on-inmate SEXUAL HARASSMENT; 1 unsubstantiated, and 1 unfounded reported in 2015.

SWMCCC/DADC records all allegations of STAFF SEXUAL MISCONDUCT. Between January 1, 2016, and December 31, 2016, 0 allegations of STAFF SEXUAL MISCONDUCT were reported compared to 2 allegations; 1 unsubstantiated, and 1 unfounded reported in 2015.

SWMCCC/DADC records all allegations of STAFF SEXUAL HARASSMENT. Between January 1, 2016, and December 31, 2016, 1 allegation of STAFF SEXUAL HARASSMENT was reported; as compared to 2 reports being unfounded reported in 2015

  
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John Plaggemeyer, President, SWMCCC Board of Directors

5-14-18  
Date

  
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Doris E. Songer, Operations Administrator  
Southwest Multi-County Correction Center  
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05/14/2018  
Date

Authored by Loree Ivanets, SWMCCC/DADC PREA Coordinator on 2/28/2018.

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